

HAITHAM DHFALLAH ALSHEHRI

Continuous Audit Director | Internal Audit | Audit Analytics | Digital Assurance | Continuous Audit | Project Management | CIA | CISA | PMP | ITIL | ECBA

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Summary

Executive leader with over 14 years of progressive experience in Internal Audit, Audit Analytics, Continuous Auditing, Digital Assurance, Technology Enablement, Digital Transformation and Technology Governance across large-scale organizations in Saudi Arabia. Proven track record of establishing Audit Analytics and Continuous Audit capabilities from the ground up, developing data-driven assurance frameworks, Target Operating Models (TOM), and leading audit transformation initiatives that strengthen governance, enhance risk management, and improve operational performance. Experienced in leveraging advanced data analytics, automation, AI-enabled solutions, and Continuous Auditing, Key Risk Indicators (KRIs), to deliver proactive, risk-based assurance and executive insights that support strategic decision-making and create business value.

Education

Al-Imam Muhammad Ibn Saud Islamic University
Information Systems | Bachelor

2011

Experiences

SME in Continuous Audit

Feb 2026 – Present

Accelerate consulting company • Riyadh

Advising organizations on designing and implementing Continuous Auditing methodologies by leveraging systems, data, automated controls. Supporting in transforming traditional audit approaches into data-driven assurance models, enabling real-time monitoring, risk detection by the effective use of digital tools, platforms, and analytics.

- Advise organizations on establishing and implementing Continuous Auditing (CA) frameworks aligned with IIA Standards and governance best practices.
- Design Continuous Auditing operating models, methodologies, policies, procedures, and governance frameworks.
- Assess organizational readiness for Continuous Auditing and develop strategic implementation roadmaps.
- Identify and prioritize Continuous Audit use cases based on business risks and critical controls.
- Define data requirements and collaborate with business and technology teams to enable data-driven assurance.
- Design Continuous Control Auditing (CCA) scenarios using analytics and digital technologies.
- Develop audit analytics, key risk indicators (KRIs), and executive dashboards for continuous assurance.
- Advise on the selection, evaluation, and implementation of Continuous Auditing and Audit Analytics platforms.
- Provide training, coaching, and knowledge transfer on Continuous Auditing methodologies, audit analytics, and digital assurance practices.
- Promote the adoption of emerging technologies, including AI-enabled analytics, process automation, and advanced data analytics, to enhance audit effectiveness.

Director – Continuous Audit & Digital Assurance

2025 – 2026

Human Resources Development Fund (HRDF) • Riyadh

- Led an enterprise-wide Continuous Audit maturity assessment across People, Process, and Technology (PPT), evaluating organizational capabilities, technology landscape, data maturity, governance, business processes, and workforce readiness. Delivered executive-level gap assessment reports and strategic recommendations to define the target state and implementation priorities.
- Established and led the Continuous Audit Department, developing the department's organizational structure, operating model, governance documentation, policies, procedures and performance KPIs aligned with internal audit strategy and organizational objectives.
- Led the evaluation, selection, and implementation planning of Continuous Audit technology solutions, defining the function requirements and ensuring alignment with IA objectives.

- Designed the Continuous Audit methodology by defining data requirements, audit use cases, control monitoring approaches, and reporting mechanisms in collaboration with business and technology stakeholders.
- Developed business requirements, RFP documentation, and evaluation criteria for Continuous Audit technology procurement in collaboration with internal stakeholders and vendors.
- Designed Continuous Audit analytics use cases, exception criteria, and performance indicators to support automated control monitoring and risk reporting.
- Developed the Continuous Audit implementation roadmap by assessing organizational readiness across critical success factors, including application stability, data availability and quality, data governance, data security and encryption, access management, technology architecture, integration capabilities, and business readiness to enable scalable and sustainable implementation.
- Led change management initiatives to establish and embed the Continuous Audit function, driving stakeholder engagement, user adoption, and sustainable implementation across business functions.
- Led multiple strategic projects as Project Manager, driving end-to-end project execution, governance, procurement, vendor management, stakeholder alignment to ensure successful delivery and realization of strategic objectives within scope, schedule, and budget.
- Developed executive dashboards, risk indicators, and analytics reports, enabling senior management to monitor key risks, control effectiveness, audit performance, and emerging risk trends.
- Defined governance practices for audit analytics, including data quality requirements, documentation standards, access controls, and analytics management processes.
- Enabled risk-based audit planning by developing Continuous Audit use cases aligned with enterprise risks and Internal Audit priorities.
- Enhanced the internal audit management system, improving audit workflows, automation capabilities, user experience, and reporting efficiency while providing training and technical support to audit teams.
- Collaborated with senior management, business units, and technology teams to strengthen governance, improve internal controls, and embed data-driven decision-making across the organization.

Technology Audit Manager / Technology Audit Lead

2022 – 2025

STC • Riyadh

- Led end-to-end technology audit engagements, including risk assessment, planning, fieldwork, executive reporting, and remediation follow-up.
- Designed and implemented Continuous Controls Monitoring & Auditing (CCM & CCA), to enhance risk detection and expand assurance coverage.
- Developed data-driven audit tests, analytics models, and automated control scenarios to assess IT, cybersecurity, application, and business process controls.
- Leveraged advanced data analytics and automation to identify control deficiencies, emerging risks, and operational anomalies across large data populations.
- Partnered with business and technology stakeholders to define analytics requirements, validate results, and translate complex data into actionable audit insights.
- Presented executive-level audit findings, risk themes, and analytics-driven recommendations to senior management, supporting strategic decision-making and remediation initiatives.
- Contributed to the continuous enhancement of audit methodologies, analytics capabilities, and technology-enabled assurance practices in alignment with internal audit objectives.
- Mentored audit team members on audit analytics techniques, automated testing, and technology-enabled auditing practices.

Business Analysis & Technology Enablement Manager

2018 – 2022

STC • Riyadh

- Led enterprise HR systems and Operations Support Systems (OSS) transformation initiatives, supporting large-scale digital transformation and technology modernization programs.
- Managed and developed a cross-functional team responsible for HR technology platforms, service delivery, system performance, and operational continuity.
- Defined governance frameworks, strategic KPIs, and performance metrics to improve service quality, operational efficiency, and executive decision-making.
- Conducted As-Is and To-Be assessments, designed Target Operating Models (TOM), and led roadmap execution to optimize business processes and technology capabilities.

- Partnered with IT, HR, Risk, and business stakeholders to align technology solutions, data governance, and business requirements with organizational objectives.
- Led demand management, release governance, and change enablement, ensuring business continuity, regulatory compliance, and operational excellence.
- Leveraged data analytics and performance reporting to identify operational trends, monitor KPIs, and support continuous process improvement initiatives.
- Improved governance, internal controls, and process standardization across HR technology services, operational resilience and risk management.

Senior IT Service Management & Operations Analyst

2014 – 2018

STC • Riyadh

- Led daily application support operations to ensure service availability and operational stability.
- Supervised incident management activities, ensuring compliance with SLAs and operational targets.
- Coordinated with development teams to resolve recurring issues through permanent fixes and change requests.
- Performed Root Cause Analysis (RCA) for major incidents and implemented preventive actions.
- Reviewed and approved deployment activities for system enhancements and production releases.
- Prepared management reports and operational dashboards highlighting system performance and service metrics.
- Mentored junior support engineers and shared technical knowledge to improve team performance.
- Identified opportunities to automate operational tasks and improve support processes.
- Participated in system enhancement initiatives, production readiness, and post-implementation support.
- Contributed to process improvement initiatives that increased system reliability and operational efficiency.

IT Service Management & Operations Specialist

2012 – 2014

STC • Riyadh

- Provided Level 2 (L2) and Level 3 (L3) application support/Experts to ensure business continuity.
- Monitored integrated systems and applications to maintain high availability and performance.
- Investigated incidents, analyzed root causes, and restored services within agreed SLAs.
- Coordinated with relevant technical teams to resolve production issues.
- Executed application deployments and configuration changes following change management procedures.
- Monitored system logs and application health to proactively identify potential issues.
- Escalated critical incidents and tracked resolution until successful closure.
- Documented incidents, solutions, and operational procedures to improve support efficiency.
- Assisted end users by providing technical guidance and resolving application-related issues.
- Generated operational reports and incident summaries for team leaders.

Certificates

Certified Internal Auditor (CIA)

Jun 2026

IIA

Certified Information Systems Auditor (CISA)

Apr 2024

ISACA

Project Management Professional (PMP)

Sep 2021

PMI

Entry Certificate in Business Analysis (ECBA)

Jan 2019

IIBA

Information Technology Infrastructure Library (ITIL) v4 Foundation

Nov 2017

Skills

AREAS OF EXPERTISE

Internal Audit, Technology Audit, Audit Analytics & Data Visualization, Audit Transformation, Internal Control, Continuous Audit, Continuous Controls Auditing (CCA), Continuous Controls Monitoring (CCM), Digital Assurance, AI-Enabled Audit & Automation, Executive Reporting & Dashboard Development, Data Analytics, Data Governance & Data Quality, Digital Transformation, Target Operating Model (TOM), Strategic Planning and Performance Management, Governance, Risk & Compliance (GRC), Data-Driven Decision Making, Project Management, Stakeholder Management, Agile & Waterfall Methodology, Business Process Improvement, Systems Development Life Cycle (SDLC), IT Service Management (ITSM)

AUDIT ANALYTICS & TECHNOLOGIES

JIRA, Microsoft Project, Project Plus (P+), ITSM, BMC, ManageEngine, SAP SuccessFactors, Oracle HRMS, ERP, CRM, Microsoft 365 Suite, Microsoft Power Apps, Visio, Power BI, Alteryx, Aurex, Dataiku, TeamMate+, Archer, ARIS, BPM, Microsoft Copilot, Generative AI, Claude AI, Lovable, Retrieval-Augmented Generation (RAG)